



***INITIAL EVALUATION***

Congratulations on hiring your caregiver. You can use this tool to evaluate your caregiver after they have worked for you for a couple of weeks. It will help decide if they are a great fit for you or if there needs to be improvement. Please contact Homecare Choice if you need assistance. Toll Free: 1-844-494-4227.

<b>STATEMENTS</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>
<b><i>PUNCTUALITY</i></b>					
<b>Caregiver comes to work on time.</b>					
<b>Caregiver only takes planned time off.</b>					
<b><i>EXPERIENCE AND TRAINING</i></b>					
<b>Caregiver has experience.</b>					
<b>Caregiver is willing to learn.</b>					
<b>Caregiver is learning quickly.</b>					
<b>Caregiver meets my specific needs.</b>					
<b>Caregiver takes initiative.</b>					
<b><i>PERSONALITY</i></b>					
<b>Caregiver is flexible.</b>					
<b>Caregiver is attentive.</b>					
<b>Caregiver is honest.</b>					
<b>Caregiver is energetic.</b>					
<b>Caregiver is willing to serve.</b>					
<b><i>PROFESSIONALISM</i></b>					
<b>Caregiver is open to feedback.</b>					
<b>Caregiver treats you like an employer.</b>					
<b>Caregiver is respectful.</b>					
<b>Caregiver Communicates effectively.</b>					



## INITIAL EVALUATION

Use the boxes below for statements that are important to you.

Statement	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree

What is working well?

Comments here:

Are there areas for improvement?

Comments here:

You can now decide if you want to continue training this caregiver, contact another strong candidate from your previous hiring process, or start finding another caregiver. When making this decision, consider:

- Do you believe, based on past behaviors, this caregiver will improve with training and time?
- What types of issues are unacceptable in your caregiver?

If you plan to continue working with this caregiver, you may want to “Performance Evaluation” on the resource page to evaluate your homecare worker every three months.